



Australian Life Saving Team - Circular

Title:	Australian Head Coach and High Performance Advisor
Document ID:	Circular 26/16-17
Audience:	SLSA Membership, RLSSA Membership
From:	Australian Life Saving Team Collaborative Panel
Date:	21/11/2016
Subject:	Head Coach - Call for Nominations
Summary:	To appoint a Head Coach of the Australian Life Saving Team who is committed to the ongoing success of the team.

Attachments

1) Australian Head Coach: Position Description

Background

To continue the long term strategy that is dedicated to the ongoing success of the Australian Life Saving Team on an international stage, SLSA and RLSSA are now calling for applications for the position of the **Australian Head Coach and High Performance Advisor**.

The successful candidate will be committed to enhancing the success and performance of the Australian Life Saving Team with primary goal of obtaining the world number 1 ranking at the Lifesaving World Championships.

Nomination Process

The attached position description must be read and nomination form submitted by the applicant that wishes to be nominated for selection as the Australian Head Coach and High Performance Advisor. Applicants are unable to be considered for selection unless the correct nomination form is completed by the advertised date, and can be accessed using the link below.

<https://www.surveymonkey.com/r/WLC2018Headcoach>

To be considered for selection as the Australian Head Coach and High Performance Advisor, all nominations must be received by 5:00pm Friday 2nd December 2016.

Position Description

Position:	Australian Head Coach
Reports to:	SLSA/RLSSA Collaborative Panel
Consults with (internal):	ALT Selection Panel/ Chair of the selectors SLSA Coaching Advisor SLSA Pathway Coordinator RLSSA Sport Development Officer
Direct Reports:	Australian Youth Team Head Coach Beach Coach Pool Coach Ocean Coach Shadow Coaches
Purpose:	To lead the strategy for the success of the Australian Lifesaving Team

Key Responsibilities:

- Lead the World Lifesaving Championship campaign and work with athletes to achieve the set outcome of winning the ILS World Life Saving Championship (WLC)
- Lead and manage a group of identified coaches as a part of the Australian Life Saving Team.
- Work in conjunction with the Australian Team Manager and the Australian Team Medical Advisor.
- To advise the selection panel as a contributing member.
- To contribute to the team environment and culture of success (the “gold” standard).
- Identify key coaches and athletes for future world championship success (2020 and beyond).
- Contribute to the re-alignment of the athlete pathway.

Detailed Responsibilities:

Coaching:

- Develop and deliver a holistic long term strategy to win the ILS World Lifesaving Championship.
- Prepare the Australian Team for competition at the various identified International Competitions.
- Develop and set performance targets for athletes in the ALT squads (IPP’s).
- Monitor target 2018 squad athletes against set performance targets (IPP’s).
- Deliver high quality training sessions at camps, at events and during tours.
- Ensure continuity of the Australian team culture.
- Contribute to a collaborative high performing environment by engaging with all team management, athletes and support staff.
- Work with support staff and other team management in the delivery of the team strategy for the ILS World Lifesaving Championships.
- Work with other stakeholders to develop new and innovative way to ensure best performance.

Team Selection:

- Provide detailed data to the chair of selectors to ensure accurate selections were made.

Succession planning:

- Develop strategies for succession planning for athletes and coaches.
- Identify and monitor the progress of identified athletes through the youth system.

- Identify and develop key tactics to enhance the performances of squad members.
- Identify and mentor, up and coming coaches for future ILS World Lifesaving Championships campaigns.

Desirable Attributes/ Qualifications/ Experience (Selection Criteria):

- Relevant Recognised Coaching Qualification; current SLSA Coaching Accreditation and or RLSSA Coaching Accreditation
- Expertise in ILS World Lifesaving Championships competition.
- Working knowledge of the ILS competition manual.
- A wide range of coaching skills across multiple disciplines.
- Experience working with High Performance athletes.
- The ability to lead and build strong rapport with the athletes.
- Demonstrated leadership skills.
- Exceptional interpersonal skills.
- Strong time management and project management skills.
- Highly motivated and result driven.
- Must be team orientated.
- Highly passionate about the success of the Australia team and the Lifesaving World Championships.
- RLSSA & SLSA, commit to creating and maintaining an environment that ensures all people involved in Surf Life Saving activities, programs or services, act in the best interests of children and young people, and take all reasonable steps to ensure their safety, welfare and wellbeing.
- The successful applicant is required to undergo probity checks which include Reference checks and a Working with Children Check before commencement. Employment is subject to clearance of all these checks.