



Australian Life Saving Team - Circular

Title:	Australian Open & Youth Assistant Coaches & Team Managers
Document ID:	Circular 50/16-17
Audience:	SLSA Membership, RLSSA Membership
From:	Australian Life Saving Team Collaborative Panel
Subject:	Australian Open & Youth Assistant Coaches & Team Managers – Call for Nominations
Summary:	To appoint Assistant Coaches and Assistant Team Managers for the Australian Life Saving Team and Australian Youth Life Saving Team through Worlds 2018 Campaign who is committed to the ongoing success of the team. To appoint a Medical Advisor to the Australian Life Saving Team through Worlds 2018 campaign who is committed to the ongoing success of the team.

Attachments

- 1) Australian Life Saving Team Assistant Coach: Position Description
- 2) Australian Life Saving Team Assistant Team Manager: Position Description

Background

To continue the long term strategy that is dedicated to the ongoing success of the Australian Life Saving Team on an international stage, SLSA and RLSSA are now calling for applications for the following positions;

- Australian Life Saving Team Assistant Coach: Pool
- Australian Life Saving Team Assistant Coach: Ocean
- Australian Life Saving Team Assistant Coach: Beach
- Australian Life Saving Team Assistant Team Manager(s)

The successful candidate will be committed to enhancing the success and performance of the Australian Life Saving Team with primary goal of obtaining the world number 1 ranking at the Lifesaving World Championships.

Nomination Process

The attached relevant position description must be read, understood and nomination form submitted by the applicant that wishes to be nominated for selection in the above roles. Applicants are unable to be considered for selection unless the correct nomination form is completed by the advertised date, and can be accessed using the link below. There is one form for both Opens and Youth Team Manager Nominations.

Assistant Coaches

https://www.surveymonkey.com/r/Assistant_Coach_Nominations

Assistant Team Manager

https://www.surveymonkey.com/r/Assistant_TM_Nomination

To be considered for selection as an Australia Life Saving Team Assistant Coach or Assistant Team Manager all nominations must be received by 5:00pm Friday 24th March 2017.

Position Description

Position:	World Lifesaving Championships (WLC) 2018 Assistant Coaches
Reports to/ consults with (Internal):	WLC 2018 Head Coach SLSA Pathway Coordinator
Reports to/ consults with (external):	WLC 2018 Collaborative Panel (This panel consists of representatives from both SLSA and RLSSA)
Purpose:	To assist and support the delivery of the strategy for the success of the Australian Team at the ILS Lifesaving World Championships and all International Life Saving Competitions.

Assistant Coach Key Responsibilities:

- Support the Head Coach during the WLC 2018 campaign.
- Support/ assist the Head Coach in the development and delivery of the world championship strategy and work with athletes to achieve the set outcome of winning the ILS Lifesaving World Championships
- Contribute to the team environment and culture of success.
- Identify key coaches and athletes for future world championship success (2020 and beyond)

Detailed Responsibilities:

Coaching:

- Support the Head Coach in developing and delivering a holistic long term strategy to win the ILS Lifesaving World Championship
- Assist in preparing the Australian Team for competition at the ILS Lifesaving World Championships
- Assist in developing and set performance targets for athletes
- Deliver high quality training sessions at camps, at events and during tours
- Contribute to the creation an Australian team culture and identity which fosters team harmony and spirit
- Contribute to a collaborative high performing environment by engaging with all team management, athletes and support staff
- Work with support staff and other team management to in the delivery of the team strategy for the Lifesaving World Championships

Succession planning:

- Develop strategies for succession planning for athletes and coaches
- Identify and monitor the progress of up and coming athletes
- Target key athletes for future Lifesaving World Championship campaigns
- Identify and develop key strategies to enhance the performances of these athletes
- Identify and mentor up and coming coaches for future World Championship campaigns

Desirable Attributes/ Qualifications/ Experience (Selection Criteria):

- Relevant Recognised Coaching Qualification
- Expertise in Lifesaving World Championship competition
- Working knowledge of the ILS competition manual
- A wide range of coaching skills across multiple disciplines
- Experience working with High Performance athletes
- Demonstrated rapport with the athletes
- Demonstrated leadership skills
- Exceptional interpersonal communication skills
- Ability to manage time/ project manage
- Highly motivated and result driven
- Must be team orientated
- Highly passionate about the success of the Australia team and the Lifesaving World Championships
- RLSSA & SLSA, commit to creating and maintaining an environment that ensures all people involved in Surf Life Saving activities, programs or services, act in the best interests of children and young people, and take all reasonable steps to ensure their safety, welfare and wellbeing.
- The successful applicant is required to undergo probity checks which include Reference checks and a Working with Children Check before commencement. Employment is subject to clearance of all these checks.

Position Description

Position: **World Lifesaving Championships (WLC) 2018 Assistant Team Managers**

Reports to/ consults with (Internal): WLC 2018 Team Manager
SLSA Pathway Coordinator

Reports to/ consults with (external): WLC 2018 Collaborative Panel (This panel consists of representatives from both SLSA and RLSSA)

Purpose: To efficiently and effectively manage the Australian Team for the duration of the WLC 2018 campaign and all International Life Saving Competitions.

Team manager key responsibilities:

- To build and implement a logistical plan in conjunction with Team Manager, SLSA staff and WLC 2018 Head Coach for the duration of the WLC 2018 campaign including all International competitions
- Contribute to the creation an Australian team culture and identity which fosters team harmony and spirit
- Assist in leading the wider management team in ensuring that the WLC 2018 team has the ideal environment for athletic performance
- Maintain a high standard or integrity and behaviour from the WLC 2018 squad / team / team management
- Adhere to and implement organisational and team codes of conduct
- Report any breaches of organisational and team codes of conduct during camps / training / competition to the WLC 2018 collaborative panel within the established timelines for such breaches
- Travel with teams to events and camps where required
- Attend team manager briefings
- Maintain a consistent and high level of communication with event organisers and key officials including management of official team protests in competition
- Access and manage risk in all team associated activities

Desirable Attributes/ Qualifications/ Experience (Selection Criteria):

- Level 2 Team Manager Qualification / Accreditation from Australian NSO's / ASC (or equivalent).
- Experience managing high performance / elite teams during international competition
- Expertise and experience in Lifesaving World Championship competition
- Knowledge of the ILS competition manual
- Exceptional interpersonal communication skills
- Experience working with high performance athletes
- Demonstrated rapport with the athletes
- Demonstrated leadership skills
- Demonstrated ability to think strategically
- Ability to manage time / project manage
- Highly motivated and result driven
- Must be team orientated
- Highly passionate about the success of the Australian team at the Lifesaving World Championships
- RLSSA & SLSA, commit to creating and maintaining an environment that ensures all people involved in Surf Life Saving activities, programs or services, act in the best interests of children and young people, and take all reasonable steps to ensure their safety, welfare and wellbeing.
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